

Come Join Us For:

FMLA and ADAA

What You Need to Know Now to Protect Your Organization

Jennifer Lollino, Presenter

Kishwaukee College Conference Center

21193 Malta Rd, Malta, Room A-225

August 9, 2011 – 8-9:30 a.m.

Cost: \$10

RSVP to Elaine Cozort at Elaine.Cozort@Kishwaukeecollege.edu or Ryan Kralka at ryankralka@alphagraphics.com

Sponsored by DeKalb County Association of Human Resource Managers (DCAHRM)
and Rochelle Area Human Resource Association (RAHRA)

The Family Medical Leave Act (FMLA) and the Americans with Disabilities Act Amendment Act (ADAAA) continue to provide employers with new challenges. FMLA has had several **updates** in the past few years including the addition of **military leave** requirements and further clarification of the definition of the **parent/child relationship**. ADAAA has also seen recent **changes** that have altered the definition of **impairment**, making the interactive process of determining reasonable accommodations more critical than ever.

Family Medical Leave Act

Overview of the law • Intermittent leave • Notification requirements & tracking issues • Policy content • Action steps

Americans with Disabilities Act Amendment Act

Review of recent changes to ADA • Action Steps for employers

Questions & Answers

Speaker's Biography

Jennifer Lollino is Vice President of Human Resource Consulting Services at Sikich LLP. Her energies are currently focused on helping organizations across all industries with both their strategic and tactical Human Resource needs. Jennifer has responsibility for implementing and overseeing Recruitment and HR outsourcing projects as well as a variety of HR projects in the areas of compensation, benefits, training, employee relations and compliance, all of which are focused on helping organizations maximize their talent resources to support growth and productivity.